

Indicator	Unit of measure	2018	2017	2016	2015	GRI INDICATOR [1]
Employees (Enterprise-wide)	FTE	45,454	45,200	45,234	46,353	N/A
Occupied building space (Enterprise-wide)	m ²	1,679,350	1,709,439	1,750,838	1,775,871	N/A
ECO⁵						
A. Energy consumption						
Owned and Leased facilities (Enterprise-wide)						
Non-renewable electricity purchased	GJ	1,394,568	1,401,210	1,470,292	1,542,928	G4-EN3
Steam	GJ	32,703	27,080	21,985	28,135	G4-EN3
Natural gas	GJ	743,045	649,854	634,552	760,228	G4-EN3
Heating oil	GJ	12,861	17,163	19,819	22,757	G4-EN3
Propane	GJ	50	63	60	99	G4-EN3
Diesel	GJ	23,616	17,766	18,539	16,897	G4-EN3
B. Transportation - employee business travel (North America)						
Air – commercial aircraft	Km	130,373,642	132,924,342	127,589,805	126,217,505	N/A
Auto/air – company owned/operated vehicles	Km	8,799,711	7,468,644	7,320,281	6,690,925	N/A
Auto – employee owned vehicles	Km	18,334,945	19,175,313	21,698,006	25,518,640	N/A
Auto – rental cars	Km	5,290,662	5,459,446	4,483,613	4,377,973	N/A
Rail	Km	630,342	560,740	740,689	730,105	N/A
C. Waste (North America)						
Office paper shredding/recycling	Tonnes	5,993	6,041	7,368	7,363	G4-EN23
Technology assets disposed for recycling/reuse [2]	Tonnes	217	216	109	186	G4-EN23
Other waste generation to landfill – facilities [3]	Tonnes	876	833	985	912	G4-EN23
Other waste generation recycled – facilities [3]	Tonnes	2,023	1,468	1,289	1,344	G4-EN23
D. Procurement (Enterprise-wide)						
Use of procured renewable electricity (RECs)	MWh	149,199	158,749	35,316	115,186	N/A
E. Greenhouse gas emissions [4] (Enterprise-wide)						
Scope 1 direct emissions from energy combustion – owned facilities (natural gas/heating oil/other fuels)	tCO ₂ e	12,496	12,741	16,383	19,831	G4-EN15
Scope 1 direct emissions from owned transportation assets	tCO ₂ e	2,538	2,472	2,335	2,261	G4-EN15 / EN30
Scope 1 direct emissions from fugitive emissions (Kyoto Protocol)	tCO ₂ e	91	160	593	642	G4-EN15
Scope 2 indirect emissions from non-renewable electricity & steam purchased – owned facilities	tCO ₂ e	29,874	38,040	63,057	69,948	G4-EN16
Scope 1 indirect emissions from energy combustion – leased facilities (natural gas/heating oil/other fuels) [5]	tCO ₂ e	27,758	22,692	18,526	21,529	G4-EN17
Scope 2 indirect emissions from non-renewable electricity & steam purchased – leased facilities [5]	tCO ₂ e	69,187	65,310	52,277	55,110	G4-EN17
Scope 3 indirect emissions from employee business travel (air/auto/rail) (North America only)	tCO ₂ e	20,164	20,667	20,696	21,284	G4-EN17 G4-EN30
Scope 3 indirect emissions from landfill waste (North America only)	tCO ₂ e	1,227	1,167	1,401	1,276	G4-EN17
Total carbon dioxide equivalent emissions	tCO₂e	163,334	163,248	175,268	191,881	N/A
F. Other (Enterprise-wide)						
Water consumption [6]	m ³	729,717	768,111	805,813	858,986	G4-EN8
Emissions from ozone-depleting substances (Other)	Tonnes	0.311	0.306	0.100	0.270	G4-EN20
Significant spills	# / Litres	Nil	Nil	Nil	Nil	G4-EN24
Compliance – fines/sanctions	# / \$	Nil	Nil	Nil	Nil	G4-EN29

[1] GRI indicators are based on the G4 Sustainability Reporting Guidelines.

[2] Includes computers, monitors, photocopiers, fax machines, cell phones and PDA's – donated to schools/charitable organizations, repurposed or recycled using environmentally friendly methods.

[3] Represents other waste from major buildings/facilities where waste audits have been conducted. For FY2018, the tCO₂e reported represent coverage for approximately 27.4% of our total facilities on a per square metre basis.

[4] BMO's greenhouse gas emissions are categorized in accordance with the "scopes" identified by the GHG Protocol. See also BMO's Total Emissions By Source summary report.

[5] BMO's reporting boundary, for greenhouse gas emissions, has been identified as Operational Control. GHG emissions from all leasehold premises are therefore recorded as Scope 1 and 2 emissions.

[6] Represents water consumption for facilities where available. For FY2018, the cubic metres reported represent coverage for approximately 59.4% of facilities as a percentage of square metres occupied.